

Faculty Senate Minutes #5

April 4th, 2023

Fireplace Lounge

Members and Senators Present: S. Anderson, P. Arras, C. Badurek, G. Birren, A. Bowler, E. Bitterbaum, R. Borden, S. Clark, S. Daman, A. DeChellis, E. Edlund, R. Grantham, G. Hazard, L. Jin, P. Perkins, V. Placide, M. Prus, P. Schroeder, K. Sheets, G. Sharer, K. Silvestri, T. Suzuki, B. Williams, S. Yoo

Members and Senators Absent: O. Bassett, A. Blavos, R. Davis, A. Dearie, S. Dutkowsky, J. Hall, L. Lopez-Janove, A. Myles, C. Pass, R. Powell, J. Radloff, A. Thompson, M. Wetter, M. Yacavone, J. Zhe-Heimerman

Guests: R. Bryan, D. Harms, K. Newhall, J. Pittsley, H. Schmid, M. Timberlake, R. Vooris, K. Wiczorek

I. Approval of Minutes: The Minutes from March 21st were approved by the Senate.

II. Chair's Report: G. Birren – No report.

III. Vice Chair/Secretary's Report: B. Williams – Reported on the Administration Conference, explaining discussion included: the SUNY budget increase has been delayed, majority of SUNY income at the moment is from tuition, and the 30/30 police department initiative.

IV. Treasurer's Report: C. Pass – No report.

V. President's Report: E. Bitterbaum:

- Reported that SUNY Chancellor King will be on campus on 4/27/23 in the morning; there will be a meet and greet from 11:30AM-12:15PM in the Student Life Center
- Not heard whether NY Jets will be in Cortland
- Honorary Degree Candidates has been pushed back to next year, as applications will not be finalized until mid-April
- Commencement speakers will be B. Darling, R. Grantham, and A. Burns-Thomas; there will be a total of 4 ceremonies, encouraged faculty involvement
- There will be a SUNY AC President's meeting this afternoon (4/4/23)
- Happy 60th birthday to G. Sharer

VII. Policy Committee Reports:

Joint Committee on Student Interests: K. Silvestri – No report

Academic Faculty Affairs Committee: K. Sheets, Chair – No report

Educational Policy Committee: E. Edlund, Chair – No report

Professional Faculty Affairs Committee: J. Neretich, Chair – S. Daman introduced J. Neretich as the new chair of PFAC

Area Senators – No report

SUNY Senator/ Alternate Senator: C. Badurek, A. Blavos, L. Jin, J. Hall – C. Badurek reported that there will be an email forwarded later this afternoon/evening from UFS regarding a

call for standing committees; deadline is 5/27/23. L. Jin also reported that the SUNY Provost Fellow Prior Learning Assessment (PLA) email was sent out on 3/22/23.

Student Senator: A. Bowler:

- Preparing for The Big Event on 4/23/23 from 9AM-2PM; over 40 students will be participating
- Attended Town Hall meeting yesterday
- Open House has been a success

VIII. Other Standing Committee Reports:

Committee on Teaching Effectiveness: J. Carrick-Hagenbarth, Chair – No report.

College Curriculum Review Committee: K. Polasek, Chair – P. Schroeder reported that the committee will officially change its name to the University Curriculum Review Committee (UCRC).

College Research Committee: Chair – No report.

General Education Committee: J. McNamara, Chair – No report.

Graduate Faculty Executive Committee: Chair – C. Badurek – No report.

IX. Unfinished Business:

- **Call for Nominations, Spring 2022** – Additional nominations were accepted from the floor in an effort to fill any remaining vacancies from the Spring 2022 call for nominations; there were no nominations received from the floor (*Please find document attached*).
 - The new Spring 2023 Call for Nominations will be sent out to campus on 4/5/23.
- **Faculty Senate Resolution** – Proposed resolution regarding staffing requirements (*Please find document attached*).
 - Discussion was opened to the floor to speak in favor and/or against resolution
 - R. Borden spoke in favor of the resolution, explaining it is his belief the resolution is a perfect example of shared governance; if such an issue isn't within the portfolio of the Senate, then, the Senate has no portfolio.
 - R. Bryan spoke in favor of the resolution, explaining that as a campus community, we should all recognize that colleagues are feeling this level of stress and even if certain departments aren't affected directly with this issue, we should all come together and come up with a better strategic plan to help alleviate the overload some departments are being faced with.
 - R. Vooris spoke in favor of the resolution, explaining that Sports Management also struggles with this issue of advising overload, and while we all love to teach and advise our students, when the advising level is so saturated, it leaves room for little else while also taking its toll and causing burnout.
 - K. Wiczorek spoke in favor of the resolution, explaining we should all be working together alongside the administration in an effort to form a more formal structure to reconcile this issue.

- A. Bowler spoke in favor of the resolution, explaining that from a student's perspective, an overworked professor is oftentimes unable to provide direction/aide to their fullest potential.
- K. Silvestri spoke in favor of the resolution, explaining that due to this overload, many departments are losing faculty to a more reasonable workload at other universities.
- K. Dames spoke in favor of the resolution, explaining that knowing colleagues don't have the time that other faculty members have with their students is upsetting.
- H. Schmid spoke in favor of the resolution, explaining that she appreciates that the administration is trying to help with this issue by opening new faculty lines; however, even with those new faculty lines, there are still over 400 new incoming students that have been admitted to the PE program.
- No further discussion; no objections, the resolution passes the Senate by consent.

X. New Business:

- **Recommendations Regarding the Inclusion and Experiences of Transgender and Gender Non-conforming Students at SUNY Cortland** (*Please find document attached*).
 - Report was given to the Senate by K. Newhall
 - R. Borden reminded the Senate this committee was established through the Senate back in November of 2018
 - G. Birren thanked the committee for all its work
- **EPC Microcredential Policy** (*Please find document attached*).
 - Introduced to the Senate by E. Edlund; clarifying questions were opened to the floor:
 - Q. Will this affect teaching load?
 - A. It would be similar to a minor
 - Q. How will inter-disciplinary micro credentials be handled?
 - A. There aren't any precedents for inter-disciplinary micro credentials yet, but, perhaps this is something UCRC could answer
- **EPC Second Major Policy** (*Please find document attached*).
 - Introduced to the Senate by E. Edlund

XI. Announcements:

- G. Birren announced that since the next Senate meeting will be our open meeting (4/25/23), the new business items that were introduced this afternoon will be open for discussion and then voted on at our last senate meeting for the semester on 5/2/23

Meeting was adjourned at 2:33PM on 4/4/23

Minutes submitted by: Amy M. DeChellis